SUMMARY OF CURRICULUM VITAE

Ali F. FARAZMAND

Professor of Public Administration, Florida Atlantic University
Founding Editor in Chief, *Public Organization Review: a Global Journal*www.springer.com/11115

Education: Ph.D., The Maxwell School, Syracuse University, 1982—Public Administration. M.P.A., The Maxwell School, Syracuse University, 1978—Public Administration. M. S., Syracuse University, 1978—Educational Administration & Leadership.

B. S., The University of Tehran, 1971—Business Administration.

Professional Experiences (see pages 2-6, 41-44 for details):

Academic Positions: Teaching and Academic Leadership: 27 years as Professor, Associate Professor, and Assistant Professor, including 9 years as MPA and PA Programs Director—Florida Atlantic University, Northern KY University, University of Pittsburgh-Bradford, and Syracuse University—see courses taught on pages 38-40.

Administrative/Leadership Positions: 5 years, as Director of a Government Agency Public Affairs Department, Director of Personnel/HRM Department, Director of Inter-Organizational Task Forces, Budget Analyst & Financial Manager.

<u>Consultancy</u>: 14 years--UN & Public Agencies, private and nonprofit organizations, and academic institutions.

Publications: 151 (see pages 6-20 for details): 20 authored and edited books, plus **4** Forthcoming authored ones, with more in progress;

37 refereed journal articles in PAR, A&S, POR, IRAS, IJPA, PM&M, PAQ, & others;

64 book chapters in scholarly volumes, with several new ones in progress/forthcoming;

30 other publications: symposia, UN publications, proceedings, and other essays.

Papers Presented at Conferences: 125, with more scheduled—see pages 21-32.

Conference Activities: over 53 panels as organizer, chair, discussant—see pages 32-37.

Public Lectures & Invited Key-Note Speeches: 16—see pages 38-39.

Research Awards: over 34—select ones include FAU (\$25,000, 2000, "Globalization & Democratic Governance"); University of Pittsburgh (\$5,000, 1989, "The U.S. Administrative State"); NEH, ACLS, and University of Pittsburgh (\$6,000, Research Awards on diff. projects); Syracuse University (\$3,500, 1982, "Chancellor's Distinction Award"); The Maxwell School, Syracuse University (Ph.D. Scholarship, 1979-1981). See pages 39-40.

Courses Taught: Graduate and Undergraduate--see pages 41-42.

Services: Professional & Institutional, University, committees, editorial memberships, ASPA/PAR Committee Works, and referee works for *PAR*, *IJPA*, *IRAS*, *PAQ*, *PM*—see pages **42-46** for details.

Professional Organizations Affiliations—see pages 46-47.

Areas of Teaching and Research Interest: Please see pages 47-48.

References—see page 49.

Ali FARAZMAND, PH.D.

Professor of Public Administration, Florida Atlantic University Editor-in-Chief, *Public Organization Review: a Global Journal*www.springer.com/11115

CURRICULUM VITAE

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EDUCATION

- Ph.D. in Public Administration, The Maxwell School of Citizenship and Public Affairs, Syracuse University. Dissertation: "Bureaucratic Politics: Development or System Maintenance?: A Study in Administrative Theory and Behavior" (With Distinction via a Chancellor Award)
- 1978 M.P.A., Public Administration, The Maxwell School, Syracuse University, Syracuse.
- 1978 M.S., Educational Administration, School of Education, Syracuse Univ., Syracuse, NY.
- 1971 <u>B.S., Business Administration</u>, College of Public and Business Administration, The University of Tehran.

ACADEMIC POSITIONS HELD

2012-

Director:

- 1. Ethics Academy/Center, School of Public Administration, Florida Atlantic University;
- 2. MPA and Executive MPA Programs, School of Public Administration, Florida Atlantic University

1998-

<u>Professor of Public Administration</u>, School of Public Administration, Florida Atlantic University. Taught: Theory and Philosophy of Public Administration (Ph.D. Core); Organization Theory (Ph.D. Core); Organizational Behavior (Ph.D. Elective); Public

Budgeting and Finance, Organization Theory & Administrative Behavior, Administrative Law, Public Personnel/HRM; Organizational Change & Public Management, Administrative Ethics, Labor Relations, IGR and Federalism (MPA Core courses); Organizational Behavior, HRM (MBA core courses); Executive Leadership, Globalization and PA, Governance and Administration (global and national/local), Urban Governance and Administration, and Comparative Governments and Administration (Ph.D. and MPA electives); Strategic Personnel and Human Capital Capacity Development, Bureaucracy and Public Management, and Institutional Theories and Management (Electives).

1996-1998

Associate Professor of Public Administration, School of Public Administration, Florida Atlantic University. Courses Taught: Conceptual Foundations of Public Administration (Ph.D.), Organizational Behavior (Ph.D.), Organization Theory & Administrative Behavior (MPA), Public Personnel Management (MPA), Labor Relations (MPA), Administrative Law (MPA core), IGR, Public Budgeting & Finance (MPA), and supervising 25 DIS (Independent Studies) on Public Budgeting and Finance, Personnel/HRM, Organizational Behavior, Organization Design and Change, Executive Leadership, Administrative State (MPA, Ph.D.).

1995-1996

Visiting Associate Professor of Public Administration, School of Public Administration, Florida Atlantic University. Courses taught: Seminars in Public Administration, Public Budgeting and Financial Management, and Budgeting Techniques (MPA and BPM), Administrative Law, HRM, OB, Executive Leadership.

1992-1995

Associate Professor of Public Administration, Northern Kentucky University. Taught four courses per semester on a variety of MPA and undergraduate courses (plus supervision of several thesis projects), Leadership and Organizational Change, Public Budgeting and Finance, Personnel & LR, IGR and Federalism, OB, HRM, Democracy and Public Service, Administrative Ethics, Org Theory & Public Management, Administrative Law, Urban Administration, Personnel Law.

1992-1995

<u>Director of MPA and Undergraduate PA Programs</u>, Department of Political Science and Public Administration, Northern Kentucky University. A full-fledged administrative responsibility, plus teaching two MPA courses per semester--raised the MPA enrollment from 37 to 145 students in less than two years. Instituted a joint MPA-JD Program with the Chase College of Law.

1990-1992

Assistant Professor of Public Administration, Department of Political Science, MPA Program, Northern Kentucky University. Taught MPA and undergraduate courses plus student advising on Public Budgeting and Finance, Org Theory and Behavior, Personnel/HRM, Nonprofit Management, Bureaucracy and Democracy, Ethics, Organizational Behavior, and

IGR/Federalism, Administrative Law.

1984-1990

<u>Director of Public Administration Program</u>, and <u>Assistant Professor of Public Administration and Business Management</u>, University of Pittsburgh at Bradford. Designed, developed and coordinated the program. Taught four courses per semester on a variety of subject areas, covering public administration, business management, and political science that included HRM, OB, Management Theory, and International Management, Public Budgeting, Public Management, Organization Theory, Executive Leadership, Ethics and Democracy.

1987-1996

Adjunct Associate Professor, Central Michigan University-Extended Degree Program. Taught MBA and MPA courses in Management and Public Administration: Organization Theory, OB, HRM, Strategic Management, International Management, Global Issues, Public Personnel, Public Policy, Public Budgeting and Finance, 18-20 times.

1979-1981

Graduate Assistant (teaching and research assistant working with Professors Jesse Burkhead in the course "Public Budgeting" and James Carroll on several research projects, The Maxwell School, Syracuse University.

1980-1981

Instructor of Public_Administration, Syracuse University College, Syracuse. Taught: "Introduction to Public Administration," "Public Budgeting," and "Organizational Behavior."

ACADEMIC LEADERSHIP, CONSULTANCY, GOVERNMENT ADMINISTRATION

A. ACADEMIC LEADERSHIP POSITIONS

1984-1989

Director of Public Administration Program, University of Pittsburgh, Bradford.

1991-1995

Director of MPA and Undergraduate Programs, Northern Kentucky University. Raised the MPA student enrollment from 37 to over 140 in less than two years, an over 250% growth rate; developed a Joint MPA-JD Program with the Chase Law School.

B. CONSULTING AND TRAINING:

Clients Include: the United Nations PA/DP and Governance Division; Business Corporations; Central Michigan University; Local Government Social Service Agencies in Pennsylvania and Buffalo, NY; Local Government in Northern Kentucky; Broward County, Florida; Public Corporations and Universities abroad.

Consulting Work Includes:

Academic Advisor to the UN; Workshops on Human Resource Development; Preparation and Editorial Reports for UN Development Projects and Seminars; Preparation of Issue Paper for the UN Organized-World Conference on Governance; Preparation and Presentation of Background Paper for the UN World Conference on Building Partnerships for Governance; Preparation of the Final Report of the UN World Conference on Building Partnerships for Governance; Decentralization, Preparation of Seminal Discussion Papers for the UN Organized World Conference on Ethics, Professionalization of Public Service, and Revitalization of Public Service for the 21st Century. Administrative Reform, Globalization and Governance; Crisis and Emergency Management; Privatization; Organizational Change and Development; Executive Leadership; Managing Change and Transformation; HRM; Strategic Management; Public Budgeting; Public Finance Strategies; Development Management; Administrative Ethics; Institutional Development and Capacity Building; Urban Governance; Partnership Building Strategies; Surprise and Chaos Management.

Curriculum Design and Development Projects; MPA, MBA, and Undergraduate Curriculum Planning; Self-Examination Study of Local Governments; Strategic Management.

Training Includes:

Seminars on Organizational Design and Development: Team Building, Decentralization, and De-bureaucratization; Seminars on Executive Leadership, Managerial Behavior, Leadership Styles and Strategic Management, Motivation and Organizational Performance, Organizational Change and Development, Training Trainers;

Globalization and International Management: Managing Globalization, Globalization and Development Strategies, International Management, Supervisory Leadership, Motivation and Job Satisfaction, Personnel Policy and Issues, TQM, Administrative Ethics and Accountability, Transparency and Democratic Participation, Citizen Engagement and Development Management, Project & Performance Management, Managing Change and Transformation, HRM, Surprise Management, Crisis Management, Emergency Management, Chaos and Surprise Management, Public Budgeting and Finance Strategies.

C. <u>ADMINISTRATIVE EXPERIENCE: GOVERNMENT</u>

1973-1976

Director, Departments of Personnel, Finance, and Administrative Affairs, ERTI, Tehran, a fast growing young and autonomous agency, and with a large budget. **1975-1976**

Director, Interorganizational Task Forces, Educational Program Activities of the ERTI and the Ministry of Education, Tehran (managed a large budget of over \$2.3 M.)

1975-1976

Editor, Educational Publications, ERTI, Tehran.

1972-1973

Personnel Specialist and Supervisor of Military Programs, National Radio and Television of Iran (NIRT), Tehran—with 14,000 employees and in rapid growth.

1969-1970

Budget Analyst, Office of Budget and Management, Ministry of Labor and Social Affairs, Tehran.

D. ADMINISTRATIVE EXPERIENCE: PRIVATE SECTOR

(During the undergraduate studies)

- **1971 Personnel/HRM Director**, Azmayesh Industrial Corporation--Sales and Service Division (1200 employees), Tehran.
- **1970** Accountant, International Hotel, Tehran, Iran.
- **1969** Accountant, Arj Industrial Corporation, Tehran.

1968-

- 1970 Auditor and Director of an Auditing Team, Amin Auditing Firm, Tehran.
- 1968 Student Intern, Personnel/HRM Department, Azmayesh Industrial. Corp., Tehran.

PUBLICATIONS

AUTHORED BOOKS

Published:

1989 <u>The State, Bureaucracy, and Revolution: Agrarian Reform and Regime Politics</u> (Praeger, 1989, Pp. 300). ISBN: 0-275-92855-1.

Forthcoming: 2012-2013:

- **2013** *Public Administration in a Globalized World*—a Comprehensive Textbook with a global perspective in 16 chapters for MPA, Ph.D., and Upper Level Undergraduate Courses (Routledge Publishers).
- 2013 Transformation of the American Administrative State: Institutionalization and Globalization (Sage- Contract pending).
- **2013** The Future of Public Administration: Challenges and Opportunities-- a 250 page manuscript (Oxford: Contract pending).

- **2013** *Modern Organizations: Theory and Behavior*, 3rd edition, revised and expanded (ABC/CLIO)—400 pages.
- **2013** *Institutional Theory and Public Administration*—in 180 pages, Springer.
- **2013** Advances in Crisis and Emergency Management. New York and Boca Raton: Taylor And Francis.

EDITED BOOKS WITH MULTIPLE PERSONAL CONTRIBUTIONS

Published:

- **1991** *Handbook of Comparative and Development Public Administration*, in 55 Original Chapters with three (3) personal chapter contributions (NY: Marcel Dekker, Inc., January 1991), with a Foreword by Ferrell Heady; Second Print, 1993, 1996, Pp.803. ISBN: 0-8247-8342-5.
- **1994** *Modern Organizations: Administrative Theory in Contemporary Society* (NY: Praeger, July 1994), in 10 original chapters, with two (2) personal chapter contributions, Pp. 270. Second Print, 1996. ISBN: 0-275-93775-5.
- **1994** *Handbook of Bureaucracy* in 43 original chapters, with a Foreword by Ferrell Heady (NY: Marcel Dekker, June 1994), with one personal chapter, Pp. 710. ISBN: 0-8247-9182-7.
- **1996** *Public Enterprise Management: International Case Studies* in 12 original chapters, including one major personal chapter. (Westport, CT: Greenwood Press, October 1996, Pp. 310). ISBN: 0-313-28025-8.
- 1997 Modern Systems of Government: Exploring the Role of Bureaucrats and Politicians in 14 original chapters, including two personal contributions: introduction and a major chapter, plus Introductions to Parts. (Thousand Oaks, CA: Sage Publications, March 1997, Pp. 336). ISBN: 0-7619-0608-8..
- **2001** *Privatization Or Reform? Implications for Public Management* in 12 original chapters, including two personal chapters (Westport, CT: Greenwood Press, January, 2001).
- **2001** *Handbook of Comparative and Development Public Administration*, Second Edition, Revised and Expanded from 55 to 76 chapters, 1200 pages, with several personal chapters (Marcel Dekker, 2001). ISBN 0-8247-0436-3.
- **2001** Handbook of Crisis and Emergency Management in 45 original chapters/800 pages,

- with several personal chapters (Marcel Dekker, Contract Signed, 2001). ISBN 0-8247-0422-3.
- **2002** *Modern Organizations: Theory and Practice*, with three long personal chapters .(Westport, CT: Praeger). ISBN 0-275-96140-0. (A widely adopted textbook in graduate and upper undergraduate level courses.
- **2002** *Administrative Reform in Developing Nations*, with two major personal chapters (Westport, CT: Greenwood Press). ISBN: 0-275-97212-7.
- **2004** *Sound Governance: Policy and Administrative Innovations* in 14 original chapters, including four personal chapters (Westport, CT: Praeger, December). ISBN: 0-275-96514-7
- **2007** Strategic Public Personnel Administration: Building and Managing Human Capital for the 21st Century, Volumes I & II, in 23 original chapters, including Four personal chapters (Westport, CT: Greenwood Press). ISBN: 0275-96536-8 (set); 0-275—99378-7 (v. 1); 0-275-99380-9 (v. 2).
- **2007** *Handbook of Globalization, Governance, and Public Administration* in 52 chapters, including three (3) personal chapters. Co-editor: Jack Pinkowski. (NY: Taylor & Francis.1200 pages). ISBN: 0-8493-3726-7.
- **2009** *Bureaucracy and Administration* in 35 Chapters, 628 pages, including, six (6) personal chapters (NY/Boca Raton: Taylor & Francis), ISBN: 9780824723699.
- **2012** *Crisis and Emergency Management: Theory and Practice*, in 45 chapters/900 pages, including Five (5) personal chapters (NY/Boca Raton: Taylor & Francis), in production.
- **2013** Global Cases of Best and Worst Practice in Crisis and Emergency Management. New York and Boca Raton, FL: Taylor and Francis. A Textbook.
- **2013 Civilization and Administration** (Rotledge), in 12 chapters, covers ancient great civilizations and their administrative systems, with implications for modern government and public administration—two personal contributions/chapters. Covers ancient empires of China, Greece, Persia, Rome, Americas (Mayas, Incas, Aztecs), and also Spain, Britain, France, and the US.

REFEREED JOURNAL ARTICLES

1987 "The Impacts of the Revolution of 1978-79 on the Iranian Bureaucracy and Civil Service System," *International Journal of Public Administration*, 10 (4), 1987, pp. 337-365.

- 1989 "Bureaucracy, Development, and Regime Politics," *International Journal of Public Administration*, 12(1), Spring 1989, pp. 79-111.
- **1989** "Crisis in the U.S. Administrative State," *Administration & Society*, 21 (2), August, 1989, pp. 173-199.
- "Religion and Politics in Contemporary Iran: Shi'a Radicalism, Revolution, and National Character," *International Journal on Group Rights*, 3 (3)/1995/1996, pp. 227-257.
- 1996 "Capital Budgeting in Local Government: Rational Comprehensive or Normative Analysis?" *Public Budgeting and Financial Management: An International Journal*, 8 (3)/Fall 1996, pp. 428-553. Co-author: NKU -MPA student Jon Neil.
- 1996 "Comparative and Development Public Administration: Past, Present, and Future," *Public Administration Quarterly* 20 (3)/Fall 1996, pp. 343-364.
- "Contributions of the Ancient Civilizations to Modern Public Administration: A Symposium," *International Journal of Public Administration*, 21 (1)/Jan., 1998, pp. 1-6.
- 1998 "Administration of the World-State Achaemenid Persian Empire: 559-330 B.C.: Implications for Modern Governance and Public Administration," *International Journal of Public Administration*, in 45 pages, 21 (1)/January, 1998, pp. 25-86.
- 1998 "Comparative and Development Public Administration---2000," *International Journal of Public Administration*, 21 (12), December, 1998, pp. 1647-1665.
- **1998** "Failure of Administrative Reform and the Revolution of 1978-79 in Iran: A Contextual and Comparative Analysis," *Korean Review of Public Administration*, 3 (2) 1998, pp. 1-31.
- **1999** "Administrative Reform in Global Perspective: A Symposium," *International Journal of Public Administration*, 22 (6)/June, 1999/pp. 805-813.
- 1999 "Administrative Reform in Modern Iran: An Historical Perspective," *International Journal of Public Administration*, 22 (6)/June 1999, Pp. 917-946.
- **1999** "The Elite Question: Toward a Normative Theory of Organizational Elite," *Administration and Society* 31 (3)/July 1999, pp. 321-360.
- "Globalization and Public Administration," Public Administration Review 59
 (6)/November/December: 509-522. The most frequently accessed PAR article Online ever published since 1940; 254 times in 2004 (of all PAR articles published); also the Most Frequently Cited PAR article since 1040—according to the Editor in Chief.

- 1999 "Privatization Or Reform?: Public Enterprise Management in Transition," *International Review of Administrative Sciences* 65/December (4): 551-567.
- **2000** "Globalization and Public Administration," *Chinese Journal of Public Administration*, Translated into Chinese from the *Public Administration Review* article of N/D, 1999.
- **2001** "Public Organizations in the Age of Accelerated Globalization: An Editorial Article" *Public Organization Review: a Global Journal* Vol. 1 (1): 5-11.
- **2001** "Globalization, the State, and Public Administration: A Theoretical Analysis with Policy Implications for Developmental States." *Public Organization Review: a Global Journal* Vol. 1 (4), December: 437-464.
- **2002** "Ancient Civilizations and Administration: Contributions to Modern PA: A Symposium, an Introduction" *Public Administration Quarterly*. Part I: 26 (3): 273-279.
- 2002 "Administrative Legacies of the Persian World-State Empire: Implications for Modern Public Administration, Part 1." *Public Administration Quarterly*. 26 (3)/Fall: 280-316.
- **2002** "Globalization, Privatization, and the Future of Modern Governance: A Critical Assessment," *Public Finance and Management* 2 (1): 125-153.
- **2002** "Administrative Ethics and Professional Competence: Accountability and Performance under Globalization," *International Review of Administrative Sciences.* 68 (1): 127-143.
- **2002** "Privatization and Globalization: a Critical Analysis with Implications for Public Management Education and Training." *International Review of Administrative Sciences* Vol. 68 (3): 355-371.
- 2003 "Administrative Legacies of the Persian World-State Empire: Implications for Modern Public Administration, Part 2." *Public Administration Quarterly* 26 (4)/Winter: 393-425.
- **2003** "Chaos and Transformation Theories: A Theoretical Analysis With Implications for Organization Theory and Public Management," *Public Organization Review* 3 (4)/Dec.: 339-372.
- **2004** "Innovations in Strategic Human Resources Management: Building Capacity Under Globalization." *Public Organization Review* 4 (1)/March: 3-24.
- 2005 "Role of Government in the Era of Total Quality Management (TQM) and Globalization: Challenges and Opportunities." *Public Organization Review*. 5 (2): 201-217.
- 2006 "The Capacity to Manage Globalization Challenges." Iranian Journal of Management

- Sciences. Volume 1 (1): 157-188. (in English).
- 2007 "Learning from Katrina Crisis: A Global and International Perspective with Implications for Future Crisis Management." *Public Administration Review*, *December Special Issue*—67 (S I): 149-159. Ranked 9th among the top 25 articles of PAR downloaded in 2010.
- 2008 "Perceptions of Civil Servants Toward Privatization and Development: An Exploratory Study," co-author: M. Rafiqul Islam, *Public Organization Review* 8 (1): 37-52.
- 2009 "Hurricane Katrina, the Crisis of Leadership, and Chaos Management: Time for a 'Surprise Management Theory in Practice'?" *Public Organization Review* 9 (4)/December: 399-412.
- 2009 "Building Administrative Capacity for the Age of Rapid Globalization: a Modest Prescription for Survival in the 21st Century." *Public Administration Review*, 69 (6) November-December: 1007-1020 —a Lead Article followed by 5 short critical essays in response to its theoretical challenges.
- **2010** "Bureaucracy and Democracy: A Theoretical Analysis." *Public Organization Review* 10 (3)/September: 245-258.
- 2012 "The Future of Public Administration: Challenges and Opportunities; a Critical Perspective," *Administration & Society*—accepted, forthcoming.
- 2012 "Embracing Cosmpolitanism and Transnationalism While Preserving National Sovereignty and Identity: A Challenge to Governance in Asia," *Public Organization Review*, 12 (3)—forthcoming.
- 2012 "Institutionalized Chaos and Transformation of Governance and Public Administration: Explaining the Global Crisis of Capitalism," *Public Organization Review* 12 (4): forthcoming.
- 2013 "Managing Globalization and Globalizing Public Management: a Strategic Perspective of Governance and Administration, with Implications for Education and Training," *Public Organization Review* 13, Forthcoming.

EDITED JOURNAL SYMPOSIA

1998 "Civilization and Administration: Contributions of the Ancient Civilizations of the East to the Modern Administrative State," with seven (7) refereed articles, including two personal pieces, *International Journal of Public Administration*, VI 21 (1), January.

- 1998 "Comparative and Development Public Administration 2000," with six (6) referred articles, including a personal article, *International Journal of Public Administration*, Vol. 21 (12), December, 1998.
- 1999 "Administrative Reform in Global Perspectives," with six (6) articles, including two personal, *International Journal of Public Administration*. 22 (4), April, 1999.
- 2002 "Ancient Civilizations and Public Administration: Contributions to Modern Theory and Practice; A Symposium, Part I" *Public Administration Quarterly*. 26 (3):273-392. (Covered: Early Iran and Persia, Babylon, Greece, Rome and Byzantium).
- "Ancient Civilizations and Public Administration: Contributions to Modern Theory and Practice; A Symposium, Part II." *Public Administration Quarterly* 27 (1): 3-114.
 (Covered: Persia; China-Rome-Persia; Xenophon's Cyrupaedia (Education of Cyrus as an Ideal Leader), Mayas-Incas-Aztecs; Spain/Iberia).
- 2010 "Bureaucracy, Democracy, and Public Administration," *Public Organization Review*. 10 (3)/September: 205-310, with six articles and an Editor's Brief Introduction: 205-207.
- 2011 "Global Crisis of Capitalism and the Future of State-Market Relations: An Interdisciplinary Analysis," *Public Organization Review* 11 (1)/2011; Co-editor: Ian Thynne, Charles Darwin University and University of Canberra, Australia; with eight articles.
- "Governance and Citizenship," *Public Organization Review 12 (2)*, a Symposium with six articles, including one personal article. Co-editor: Anthony Cheung, President, Hong Kong Institute of Education—in production.
- **2012** "Sound Governance: Engaging Citizens through Collaborative Organizations," *Public Organization Review* 12 (3): forthcoming.

UNITED NATIONS PUBLICATIONS

- 1997 "Ethics, Professionalism, and the Image of the Public Service," <u>The United Nations' Publication/Report to the Secretariat, and for Distributions to all Member Countries in six international languages</u>. ST/SG/AC.6/1997/L,3. A refereed publication originally presented at the Thirteenth Conference of the United Nations on "Public Administration and Finance" in New York, May 27-June 4, 1997.
- 1999 "From Government to Governance," Issue Paper Prepared for Presentation by the United Nations' Secretary General, at the World Conference on Governance held in Manila, the Philippines, May 31-June 4, 1999, a consulting work. Paper published in six languages in for the conference (consulting work).

- 1999 "Building Partnership for Sound Governance," Paper presented at the Plenary Session on Building Partnerships for Governance of the UN World Conference on Governance in Manila, the Philippines, May 31-June 4 (Consulting work). Published in six languages.
- 2005 "Revitalizing Public Administration: Action-Oriented Strategic Directions," a consultation/ commissioned paper prepared for presentation and discussion at the Annual Meeting of Experts on Public Administration and Finance (MEPAF). NYC: United Nations Department for Economic and Social Affairs (UNDESA), April.

OTHER PUBLICATIONS

- 1997 "Bureaucracy is Alive and Well: A Critique of the Chaos Theory and Market," *Public Administration Times*. November, p. 3.
- 1997 "Proper Crisis Management Vital to World Problems". *Public Administration Times*. January, p. 23.
- 2005 "Crisis Management Or Management Crisis?: Learning from Katrina to Manage Future Crisis," *Public Administration Times*, October, pp., 6, 13.
- **2008** "Mismanaging Hurricane Katrina Crisis: A Global Case of Grand Failure." *Disaster Management Canada* Volume 2 (1): 14-17.
- **2011** "Free Market Failure or Predatory Corporate Capitalism: Revisiting the Role of Government in American Democracy and Economic Crises," *PA Times*, Forthcoming.

ARTICLES UNDER REVIEW/OR IN PREPARATION

- Institutional Theory, Thinking Institutionally, and Acting Professionally: Implications for Public Administration Theory and Practice," *Public Administration Review—under review*.
- "Predatory Globalization and Public Administration Laxity: a Dilemma of Politics-Administration Dichotomy?: Implications for Theory and Practice" *Public Administration Review—in revision*.
- "Sound Governance: A Theoretical Analysis with Implications for Public Administration Theory and Practice," *Asian Journal of Public Administration—under review*.
- "Changing Role of Government and the Global Transformation of Public Administration Theory and Practice," *International Review of Administrative Sciences*, *under review*
- "Privatization, NPM, and Globalization: A Theoretical Analysis with Policy Implications for the Future of Governance," *Public Admin. Review—in preparation*
- "Transformation of the US Administrative State/Role: A Theoretical and Empirical Analysis."

 Public Administration Review—in revision

- "Globalization and Democratic Self-Determination: An Empirical Study with Implications for Governance and Administration," *Governance or International Political Science Review,* in preparation
- "Beyond the New Public Management: Innovations in Governance and Administration," *in preparation*.
- "The Problems of Ethics and Accountability in Governance and Public Administration in the Age of Globalization: Implications for Theory and Practice," *in preparation*.
- "Managing Change in Higher Education: Issues and Strategies," with doctoral student Jan Bond, Florida Atlantic University—in Progress.

BOOK CHAPTERS

Published:

- 1990 "Public Administration: Old and New," in V. Subramaniam (ed.), <u>Public Administration</u> in the Third World (NY: Greenwood Press, 1990, chapter 7, pp. 156-183.
- "State Tradition and Public Administration in Ancient and Contemporary Perspectives," in Ali Farazmand, ed. <u>Handbook of Comparative and Development Public Administration</u>, NY: Marcel Dekker, Inc., Chapter 19, pp. 255-270; Reprints in 1993, 1996; updated and published in the 2nd Ed., in 2001.
- "Bureaucracy, Agrarian Reforms, and Regime Enhancement: An Empirical and Comparative Analysis," in Ali Farazmand, ed. <u>Handbook of Comparative and Development Public Administration</u> NY: Marcel Dekker, Inc., Chapter 39, pp. 551-565. Reprints in 1993, 1996; updated and published in the 2nd Ed, 2001.
- "Bureaucracy and Revolution," in Ali Farazmand, ed. <u>Handbook of Comparative and Development Public Administration</u> NY: Marcel Dekker, Inc., 1991, Chapter 55, pp. 755-767. Reprints in 1993, 1996; updated and published in the 2nd Ed., 2001.
- 1994 "Introduction: The Multi-Faceted Nature of Modern Organizations," in Ali Farazmand, ed. <u>Modern Organizations: Administrative Theory in Contemporary Society</u> Westport, CT: Praeger, pp. xi-xxiii.
- 1994 "Organization Theory: An Overview and Appraisal," in Ali Farazmand, ed. <u>Modern Organizations: Administrative Theory in Contemporary Society</u> Westport, CT: Praeger, pp.1-54.
- 1994 "The New World Order and Global Public Administration," in Jean-Claude Garcia-Zamor and Renu Khator, eds., <u>Public Administration in The Global Village</u>. Westport,

- CT: Greenwood Press, Chapter 3, pp. 61-81.
- 1994 "Bureaucracy, Bureaucratization, and Debureaucratization," in Ali Farazmand, ed. Handbook of Bureaucracy NY: Marcel Dekker, Inc., Chapter 43, pp. 675-686.
- "The Comparative State of Public Enterprise Management," in Ali Farazmand, ed. <u>Public Enterprise Management: International Case Studies</u> Westport, CT: Greenwood Press, pp. 1-27.
- 1997 "Introduction: Bureaucrats and Politicians in Comparative Perspectives," in Ali Farazmand, ed. Modern Systems of Government: Exploring the Role of Bureaucrats and Politicians. Thousand Oaks, CA: Sage Publications (March), pp. ix-xviii.
- 1997 "Professionalism, Bureaucracy, and Modern Governance: A Comparative Analysis," in Ali Farazmand, ed. Modern Systems of Government: Exploring the Role of Bureaucrats and Politicians. Thousand Oaks, CA: Sage Publications, (March), pp. 48-73.
- "Introductions (3) to Part I: "Professionalism, Bureaucracy, and Modern Governance" (pp. 1-7); Part II: "Bureaucrats and Politicians in Presidential Systems" (pp. 155-158); Part III: "Bureaucrats and Politicians in Parliamentary Systems" (pp. 229-231); and Part IV: "The State of the Current State" (pp.273-274), in Ali Farazmand, ed. Modern Systems of Governance: Exploring the Role of Bureaucrats and Politicians. Thousand Oaks, CA: Sage Publications.
- 1997 "Persian/Iranian Administrative Tradition," in Jay Shafritz, ed. <u>International</u> Encyclopedia of Public Policy and Administration. Westview Press, pp. 1640-1646.
- 1999 "Alternative Public Administration and the Bureaucracy in the Middle East," in Keith Henderson and P. Dwivedi, eds. <u>Alternative Administrative Systems and the Bureaucracy</u>. London: Macmillan Press, pp. 244-268.
- 2001 "Comparative and Development Public Administration: Past, Present, and Future." In Ali Farazmand, ed., <u>Handbook of Comparative and Development Public Administration</u>, revised and expanded., chapter 2.
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- 2013 "Emergency Management in Contemporary Iran: Capacity Building and Lesson Drawing," in Thom Liu and Naim Capucu, editors, <u>Disaster and Emergency</u> Management, forthcoming—co-author: Shiva Jahani.

CONFERENCE PROCEEDINGS

- "Shared Governance and Administration of the Caspian Sea: Challenges for the New Century," Proceedings of the International Forum on Common Governance and Culture Of the Three Seas Basin: Caspian Sea, Black Sea, and Mediterranean Sea, Istanbul, Turkey, October 12-16."
- 2005 "Global Administrative Reform and Transformation of Public Management," presented at <u>International Conference on Public Management</u>, Tehran, December 21-24.
- 2005 "Changing Role of Government in the Age of TQM: An Impossibility Theorem?," presented at the International Conference on TQM, Tehran, Iran, December 19-21.
- 2004 "Strategic Innovations in Public Human Resources Management." <u>Midwest Political Science Association Conference</u>, Chicago: April 15-18.

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- 1999 "Organizational Contradictions in Public Service Reforms," <u>The ASPA Annual Conference</u>, Orlando, FL: April 9-13, 1999.
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PUBLIC ORGANIZATION REVIEW: A GLOBAL JOURNAL

Founding Editor of the new, refereed global journal, *PUBLIC ORGANIZATION REVIEW:* A GLOBAL JOURNAL (Springer), a world class quarterly to publish first rate articles on public organizations with a focus on governmental, non-governmental, and non-profit organizations worldwide. The editorial board is drawn from among the top, internationally established scholars in the fields of public administration, political science, economics, and management representing four continents. The first inaugural issue was out in March 2001. A marketing survey was conducted in 1999 by the original Kluwer Publisher, with the result of a rate of over 80% responses and with overwhelming support for the journal. The journal is now accepting manuscripts for Volumes 12/2012, 2013.

DISSERTATION

"Bureaucratic Politics: Development Or System Maintenance?: A Study in Administrative Theory and Behavior" <u>Dissertation Abstract International</u>, Volume 43, Issue 11, Book, A, May 1983, p. 3703. The Maxwell School of Syracuse University, defended and approved with no revision; received a Chancellor's Distinction Award.

PAPERS PRESENTED AT CONFERENCES

- 2012 "Sound Governance and Public Administration in Southeast: Challenges and Opportunities," Key Note paper to be given at the International Conference on Governance and Public Policy in South East Asia, Dhaka, Bangladesh, July 14-16.
- 2012 "Governance and Public Administration in Northern Africa and the Middle East," a Key Note Paper, to be given at the International Conference on Governance in Africa, August 6-7.
- 2012 "Globalization, Market Based Change, and Transformation of Language in Global Communication: Implications for Public Policy and Administration," International Conference on Language and Communication," Ege University, Izmir, Turkey, June 10-13, 2012.
- 2012 "Sound Governance: Engaging Citizens through Collaborative Organizations," Annual Conference of the American Society for Public Administration (ASPA), Las Vegas, March 2-6.
- 2011 "Shared Governance and Administrative Challenges for the Caspian Sea: a

- Proposed Model," presented at the International Forum on Common Governance and Cultures of the Three Seas Basin: Caspian Sea, Black Sea, and Mediterranean Sea," Istanbul, Turkey, October 12-16.
- 2011 "Institutionalized Chaos and Transformation of Governance and Management: Explaining the Global Crisis of Capitalism." The 2011 Annual Conference of the American Political Science Association (APSA), Seattle, Washington, Sep. 1-4, Pending Approval.
- 2011 "The Future of Public Administration: Challenges and Opportunities." <u>The 2011</u> Annual ASPA National Conference, Baltimore, MD, March 11-14—Accepted.
- 2011 "Embracing Cosmopolitanism and Transnationalism While Preserving National Sovereignty and Identity in Asia: The Challenges of Governance and Citizenship in a Globalized World." Key-Note Paper to be presented at the International Conference on Governance and Citizenship in Asia, Hong Kong, March 18-19, 2011. Accepted.
- 2011 "Global Financial Crisis, Predatory Globalization, and Public Administration Responses." The 2011 Annual Conference of the Midwest Political Science Association (MWPSA), Chicago, March 31-April 3—Proposal Pending Approval.
- 2010 "How Globalization Affects Education Worldwide: Challenges and Opportunities."

 <u>The Global Conference on Education Online</u> on *Illuminate* Platforms, with a large audience.—technical collaborator: Bruce....of the University at Albany and Richard Hug of Indiana University-Northwest, November 17.
- 2010 "Building Administrative Capacity for the 21st Century: Meeting Challenges and Creating Opportunities," <u>The MWPSA Conference</u> in Chicago, April 22-25, 2010.
- 2010 "Thinking Institutionally and Acting Professionally: Implications for Theory and Practice of Public Administration," <u>ASPA National Conference</u>, San Jose, CA, April 9-13, 2010.
- 2009 "Meeting the Globalization Challenges to Governance: Building Administrative Capacity for the 21st Century." <u>The Congress of The International Political Science Association (IPSA)</u>, Santiago, Chile, July 12-15.
- 2009 "Free Market Failure Or Runaway Predatory Corporatism?" Revisiting the Role of Government and the Administrative State in American Capitalist Democracy." The Annual Midwest Political Science Association Conference (MWPSA), Chicago, April 3-5.
- 2009 "Building Administrative Capacity for the Age of Rapid Globalization: a

- Prescription for Survival and Advancement," a Lead Paper for a Senior-Junior Scholars Debate on a Panel Chaired by Farazmand at the <u>2009 ASPA National</u> <u>Conference</u> in Miami, March 20-24.
- 2008 "The Capacity to Manage, the Capacity to Govern in the Age of Globalization." <u>American Political Science Association (APSA) Conference</u>, Boston, August 28-31.
- 2008 "Capacity Building for Governance in the Age of Globalization." <u>Midwest Political Science Association Conference (MWPSA)</u>, Chicago, April 3-6.
- 2008 "Transformation of the US Administrative State: from Nation-Building and Institutionalization to Globalization and Corporatist State." <u>ASPA National</u> Conference, Dallas, Texas, March 7-11.
- 2007 "Building Partnership Capacity in Governance and Public Administration for the 21st Century." Chinese International Conference on Public Administration, organized by ASPA, CSPA, Moscow State University, October 20-23.
- 2007 "Organizing for a Citizen-Based and Public Service-Oriented Administrative System."
 <u>International Conference of the United Nations' Eastern Regional Organization for Public Administration (UN-EROPA)</u>, Tehran, November 19-21. Presentation by Internet Video.
- **2007** "Civil Service Reform in the United States: A Strategic Analysis of the Past, Present, and Future, With Implications for Public Administration," <u>ASPA Annual Conference</u>, Washington, DC, March 23-27.
- 2007 "Strategic Civil Service Reforms in the US: A Historical Analysis With Implications for Governance and Public Management," <u>Midwest Political Science Association (MWPSA)</u> <u>Annual Conference</u>, Chicago, April 12-15.
- **2006** "Governance, Institutions, and Networks: a Theoretical and Global Analysis," Key-Note Paper Presentation at the <u>International Conference on Governance, Institutions, and Networks</u>, University of West Indies, Trinidad-Tobago, October 18-20.
- 2006 "Sound Governance and Democratic Public Administration: A Theoretical Perspective." Proposed for the World Congress of the International Political Science Association (IPSA). Tokyo, Japan, July.
- **2006** "Global Transformation of Governance and Public Administration," presented at the World Congress of the <u>International Political Science Association (IPSA)</u>, Tokyo, Japan.
- **2006** "Globalization, Democratization, and Development? An Impossibility Theorem." Paper to be presented at the <u>World Congress of the International Political Science Association (IPSA)</u>, Japan, July 2006.

- **2006** "Managing Globalization and Globalizing Public Administration and Governance: Challenges and Opportunities." <u>ASPA National Conference</u>, Denver, April 1-4, 2006.
- 2005 "Global Transformation of Public Administration: Good and Bad," <u>SECOPA Annual</u> Conference, Little Rock, AR, October.
- 2005 "Innovations in Building and Managing Human Capital for High Performance Organizations." Annual ASPA Conference, Milwaukee, Wisconsin, April 2-5.
- 2004 "Global Administrative Reform and Transformation of Public Management: Implications for Education and Training," presented at the <u>International Conference on Public</u> Management, Tehran, Iran, December 21-24.
- 2004 "Changing Role of Government and TQM under Globalization: an Impossibility Theorem," presented at the <u>International Conference on TQM</u> in Tehran, Dec. 19-21.
- 2004 "Sweeping Privatization of the State and the Global Transformation of Government and Public Administration," <u>International Conference On Social Science Research</u>, New Orleans, LA, November 11-14.
- **2004** "Strategic Innovations in Human Resources Management," <u>Annual Conference of the Midwest Political Science Association (MWPSA)</u>, Chicago, April 15-18.
- **2003** "Innovation in Strategic Human Resources Management: Building Capacity to Meet the Challenges of Globalization," <u>Int'l Conference on HR Development</u> Tehran, October.
- 2003 "Can Globalization Be Managed: Exploring the Challenges and Opportunities."
 <u>International Conference of the UN-Eastern Regional Organization for Public Administration (EROPA)</u>, New Delhi, India, October 5-11, 2003.
- 2003 "Public Sector Reform in Global Perspectives: Theory and Empirical Evidence," <u>Annual Conference of the International Association of Schools and Institutes of Administration (IASIA)</u>, Miami, September 14-18, 2003.
- 2003 "Changing Role of Government and Public-Private Partnerships in Governance and Management," <u>IASIA Conference</u>, Miami, September 14-18, 2003.
- 2003 "Implications of Globalization for Democratic Self-Determination: An Empirical Study," American Political Science Assoc. (APSA) Conference, Philadelphia, August 27-31, 03.
- 2003 "Explaining the 9/11 Disaster: Perspectives from the Chaos and Transformation Theories." Midwest Political Science Association Conference, Chicago, April, 2003.

- 2003 "Chaos and Transformation Theories: Concepts and Applications to Public Policy and Public Management," presented at the a seminar at Tarbiate Modarres University, Tehran, Iran, December.
- 2002 "TQM in Public Management: Key Concepts with Analysis of Best Practices for Improving Public Service and Organizational Performance," paper presented at the International Conference on TQM and Productivity Management in Government, Tehran, December 7-9.
- 2002 "Chaos and Transformation Theories: Implications for Public Productivity and Organizational Performance," paper presented at the <u>International Conference on TQM</u> and Productivity Management in Government, Tehran, December 7-9.
- **2002** "Transformation of Government under Globalization." <u>Annual IASIA Conference</u>, Istanbul, Turkey, June 17-20.
- 2002 "Chaos and Transformation Theories: Implications for Organization Theory and Public Management," <u>Annual Conference of ASPA</u>, Phoenix, AZ, March 23-26.
- 2001 "Changing Role of Government and Transformation of Public Administration," presented at a <u>Seminar held at Tabatabaee University</u>, Tehran. December.
- 2001 "Changing Role of Government under Globalization: Rightsizing Or Downgrading the Role of Government, with Implications for Policy and Administration," the <u>Annual UN Conference of the Eastern Regional Organization of Public Administration</u>, (UN-EROPA), Tehran, November 4-8.
- 2001 "Building and Managing Human Capital for the New Century: Strategic Public Personnel Management," <u>Annual EROPA Conference</u>, Tehran, November 4-8.
- 2001 "Globalization and Privatization: A Theoretical Analysis with Implications for Governance, and Public Management Education and Training," presented at the <u>Annual Conference of the International Association of Schools and Institutes of Administration</u>, Athens, Greece, July 7-13.
- "Global Administrative Reform and Development," presented at the <u>Annual Conference</u> of the International Association of Schools and Institutes of <u>Administration</u>, Athens.
- 2001 "Globalization Challenges to the Governance and Management of Giant Cities," <u>ASPA Annual Conference</u>, Newark, NJ, March-1013.
- 2001 "Globalization and Teaching Public Administration," Roundtable Presentation at the Annual Conference of Teaching Public Administration, ASU, Tempe, AZ, February 4-5.

- 2000 "Globalization and Governability Problems: A Theoretical Analysis," <u>The World Congress of the Intern'l Political Science Ass. (IPSA)</u>, Quebec, Canada, August 1-4.
- 2000 "Ethics and Accountability Problems under Globalization," <u>The World Congress of the International Political Science Association (IPSA)</u>, Quebec, Canada, August 1-4.
- 2000 "Alternatives to Bureaucratic Administration in the Middle/Near East," <u>The Annual Conference of the American Political Science Association (APSA)</u>, Washington, DC, August 30-September 2.
- 2000 "What Happened to the Administrative State?: A Critical and Comparative Analysis," The Annual Conference of the American Political Science Association (APSA), Washington, DC, August 30, September 2.
- 2000 "Globalization: A Theoretical Analysis, With Implications for Developmental State and Public Administration," <u>International Conference on Globalization and Public Administration: Building Global Standards</u>, Korean Institute of Public Adm., July 20-21.
- 2000 "Meeting the Challenges of Globalization to National Administrative Systems: Implications for Governance and Public Administration," <u>The Special Regional Conference of the International Institute of Administrative Sciences (IIAS)</u>, Bologna, Italy, June 19-22.
- 2000 "Privatization and Accountability Problems under Globalization," <u>The Annual Conference of the International Schools and Institutes of Adm. (IASIA)</u>, Beijing, China, July, 17-20.
- 2000 "Privatization in Post-Revolutionary Iran, and Around the World," <u>The Annual Natinal</u> Conference of the American Society for Public Adm. (ASPA), San Diego, CA: April 1-4.
- 1999 "Partnership-Based Administrative Reform and Good Governance: Strategies and Models: A Theoretical Analysis," <u>The 1999 Special Conference of the International Research Group on Structure and Organization of Governance (SOG)</u>, Tokyo, Japan, November 17-19.
- 1999 "Privatization, Public-Private Sectors Reconfiguration and Accountability in Government: A Global and Comparative Analysis," <u>The 1999 Special Conference of the International Research Group on Structure and Organization of Governance (SOG)</u>, November 17-19, 1999.
- 1999 "Bureaucracy and Revolution in Iran: A Theoretical and Empirical Analysis," <u>The World Congress on Ayatullah Imam Khomeini and the Iranian Revolution of 1978-79</u>, Tehran, Iran, October, 1999.

- "Globalization and the Iranian Revolution: Challenges and Prospects," <u>The World Congress on the Iranian Revolution of 1978-79</u>, Tehran, Iran, October, 1999.
- "Globalization and Public Policy," <u>The 1999 Annual Conference of the American Political Science Association (APSA) and Policy Studies Organization</u>, Atlanta, September 1-4, 1999.
- 1999 "Administrative Ethics and Professional Competence: Accountability and Performance in Public Administration," <u>The 1999 Specialized Conference of the International Institute of Administrative Sciences</u> (IIAS), Sunningdale/London, UK, July 12-15, 1999.
- 1999 "Globalization, Accountability, and Administration: A Critical Essay," <u>The 1999 Specialized International Conference of the International Institute of Administrative Sciences (IIAS)</u>, Suningdale/London, UK, July 12-15, 1999.
- 1999 "Building Partnerships for Governance," at the "Plenary Session on Building Partnerships for Governance" The 1999 United Nations' World Conference on Governance, Manila, The Philippines, May 31-June 4, 1999.
- "Globalization and Governance: A Theoretical Analysis," <u>The 1999 Annual Conference of the International Research Group on Structure and Organization of Governance</u> (SOG)," University of Wisconsin-Madison, April 22-25, 1999.
- 1999 "Organizational Contradictions in Current Public Service Reforms," <u>The 1999 Annual Conference of the American Society for Public Administration (ASPA)</u>, Orlando, FL, April 10-14, 1999.
- 1999 "Administrative Ethics and Professionalism Under Globalization," <u>International Symposium on Ethics and Public Administration</u>, Florida International University, North Miami, April 9, 1999.
- 1998 "Privatization Or Reform?: Public Enterprise Management in Transition," <u>The 1998</u>
 Annual International Conference of the International Association of Schools and Institutes of Administration (IASIA), Paris, France, September 14-18, 1998.
- "Administrative Reform in Global Perspectives," The 1998 Annual <u>International Conference of the IASIA</u>, Paris, France, September 14-18, 1998.
- 1998 "Failure of Administrative Reform and the Revolution of 1978-79 in Iran," <u>The 1998 Annual International Conference of IASIA</u>, Paris, France, September 14-18, 1998.
- 1998 "Building a Community-Based Administrative State," <u>The 1998 Annual Conference of the American Political Science Association (APSA)</u>, Boston, September 1-4, 1998.

- **1998** "Public-Private Mix and Administrative Reform: A Comparative/Global Perspective," <u>The International Conference on Public Sector Reform,</u> Tehran, Iran, August 1998.
- 1998 "Perspectives On Emergency Management: Theory and Application," <u>The 1998 Annual Conference of ASPA</u>, Seattle, WA, 1998.
- 1997 "Institutionalization of the New Administrative State/Role," <u>The 1997 Annual Conference of the American Political Science Association</u>, August 28-31, 1997.
- 1997 "From Civil to Non-Civil Administration: The Biggest Challenge to the State and Public Administration; Ancient and Modern Perspectives," the 1997 Annual Conference of the American Society for Public Administration, Philadelphia: July 26-30, 1997.
- "Ethics, Professionalism, and the Image of the Public Service," <u>The United Nations' 13th Conference of the Expert Group on "Public Administration and Finance," and "Creation and Maintenance of A Sound Governance Environment,"</u> New York City: May 26-June 4, 1997. This was one of the five (5) papers selected worldwide, which were translated into six (6) international languages.
- "The Elite Question: Toward A Normative Theory of Organization," <u>The 1997 Annual Conference of the PA Theory Network</u>, Richmond, VA: March 8-10, 1997.
- "Teaching the Core Ph.D. Course: 'Conceptual Foundations of Public Administration,"
 <u>The 1997 Annual Teaching Conference of Public Administration</u>, Richmond, VA: March 6-8, 1997. Co-Author: FAU Ph.D. student, John Carroll.
- 1997 "Development and Comparative Public Administration," <u>The 1997 Annual Southeastern Conference of Public Administration (SECOPA)</u>, Miami: October 4, 1997.
- "Public Enterprise Management Across Nations: Privatization Or Reform?; Implications for Public Management Theory and Practice," paper presented at the 1996 Annual Conference of the American Society for Public Admin. (ASPA), Atlanta, July 1996.
- "Regime Change and Elite Change During the Iranian Revolution of 1978-79," paper presented at a special conference of the <u>International Political Science Association</u> (IPSA)'s Research Group on Elite Studies, in Madrid, Spain, June 29-30, 1996.
 Organized by Mattei Dogan of Paris and John Higley of the Univ. of Texas at Austin.
- 1994 "Democracy, Bureaucracy, and Public Administration: Implications for Developing Nations," presented at the 1994 World Congress of the International Political Science Association, Berlin, Germany, August 21-25, 1994.
- 1994 "The New World Order and Global Public Administration" presented at the 1994 Annual Conference of the American Society for Public Administration, Kansas City, July 1994.

- 1994 "Administrative Elites and Political Elites: Harmony and Conflict," presented at the 1994 World Congress of the International Political Science Association, Berlin, Germany, August 21-25, 1994.
- 1993 "Professionalism, Bureaucracy, and Modern Governance: A Comparative Analysis," presented at the 1993 Annual Conference of the American Political Science Ass. in Washington, DC, September 2-4, 1993.
- 1993 "Bureaucrats and Politicians in Comparative Perspective" presented at the 1993 Annual Meeting of the American Sociological Association (ASA) in Miami, August, 1993.
- 1993 "Toward an Elite Theory of Organization" presented at the <u>1993 Annual Symposium of the Public Administration Theory Network</u>, Hayward, CA, July 14-6, 1993.
- 1993 "What is Happening to Public Enterprises?: Is Privatization Working: A Comparative International Analysis" presented at the 1993 Annual Conference of the American Society for Public Administration, in San Francisco, March 1993.
- "Governmental Reform in Developing Nations," presented at the <u>1993 Annual Meeting</u> of the Midwest Political Science Association (MWPOLSA), Chicago: April 15-17, 1993.
- "Higher Civil Servants As Policy Makers Also: A Comparative Analysis of the U.S. and Other Countries" presented at the 1992 Annual Conference of the American Political Science Association (APSA) in Chicago, Sept. 2-6, 1992.
- 1992 "Public Enterprise Management in Contemporary Iran: Politics or Administration?," presented at the XXII International Congress of the Administrative Sciences (IIAS), Vienna, Austria, July 13-17, 1992.
- 1992 "Development Administration Under the Changing World Order: Challenges and Opportunities," presented at <u>The 1992 Annual Conference of the American Society for Public Administration (ASPA)</u>, Chicago, April 11-15, 1992.
- "Shi'a Radicalism, Revolution, and Iranian National Character," paper presented at the 1991 Annual National Conference of the American Political Science Association (APSA), Washington, DC, August 29-September 1, 1991.
- "Economic Policy and Social Justice: A Comparative Analysis of Major Revolutions," presented at the <u>Conference on Public Policy</u> held at Carleton University, Ottawa, Canada, August 16-18, 1991.
- 1991 "Globalization of Agrarian Reforms: The Role of Multinational Corporations," paper presented at the <u>World Congress of the International Political Science Association</u>

- (IPSA), held in Buenos Aires, Argentina, July 21-26, 1991.
- "Bureaucracy and Political Change in the Middle East: A Comparative Analysis of Governance," presented at the <u>Post-Congress Conference of the Structure and Organization of Governance</u>, <u>The World Congress of International Political Science Association (IPSA)</u>, Buenos Aires, Argentina, July-26-27, 1991.
- 1991 "The Contemporary State and Public Administration Theory: Legitimizing the Administrative State," paper presented at the 1991 ASPA National Conference—Symposium of the Public Administration Theory Network, Washington, DC: George Washington University, March 21-22, 1991.
- 1991 "Public, Private, and Nonprofit Sectors: Administrative Perspectives in Contemporary Iran," Paper presented at the 1991 Annual National Conference of the American Society for Public Administration (ASPA), Washington, DC, March 21-27, 1991; Panel convener: Margaret Reid of the University of North Texas.
- "The Persian Gulf Crisis and the Middle East Politics: The Role of Iran in the Region," <u>The 1991 Annual Meeting of the Kentucky Political Science Association</u>, Northern Kentucky, March 8-9, 1991.
- 1990 "Bureaucratic Politics And Administrative Theory: Toward A Constitutionally Legitimized Administrative State," presented at the 1990 National Conference of the American Political Science Association (APSA), San Francisco, August 29-Sep. 2, 1990.
- 1990 "Politics and Religion in Contemporary Iran," presented at the <u>1990 World Congress of Sociology (ISA)</u>, Madrid, Spain, July 9-14, 1990.
- "The Administrative System of the Ancient Persian Empire: Contributions to the Modern World," paper presented at The 1990 National Conference of the American Society for Public Administration (ASPA), Los Angeles, CA, April 7-11, 1990.
- 1989 "Crisis and Legitimacy in the Federal Administrative State: Towards an Integrated Theory of Public Administration," paper presented at The 1989 National Conference of the American Political Science Ass. (APSA), Atlanta, Aug. 31-Sep. 4, 1989.
- 1989 "Crisis in the U.S. Administrative State," paper presented at <u>The 1989 National</u> Conference of the American Society for Public Adm. (ASPA), Miami, April 8-14, 1989.
- "Challenges in Comparative and Development Public Administration: Current Research and Future Directions," presented at the <u>1989 National Conference of the American Society for Public Administration (ASPA)</u>, Miami, April 8-14, 1989. Panel Chair: Lawrence Graham of the University of Texas at Austin.

- "Civil Service Reforms in American and Comparative Perspectives," presented at the <u>University of Pittsburgh, GSIPA</u>, November 21, 1989.
- 1988 "Public Enterprise and Public Administration: Policy and Politics, a Comparative Perspective," presented at the 1988 World Congress of the International Political Science Association (IPSA), Washington, DC, August 27-September 1, 1988.
- 1988 "Political Economy of the Administrative State and the American Public Administration," presented at the <u>University of Texas at Dallas</u>, February 1988.
- "Indigenous Government and Democracy: Is It Possible?," presented at <u>The 1987</u>
 National Conference of the American Political Science Association (APSA), Chicago, September 3-6, 1987. Panel Chair: Fred Riggs, Univ. of Hawaii. Panel: "Comparative Government: A Neo-Institutional Approach."
- 1987 "Politics-Administration Interface in Multi-Valued Choice Policy in the Reagan Administration," presented at the <u>Conference on the Theory and Practice of Multi-Valued Choice Policy-Making</u>, Ottawa, Canada: Carleton University, May 1-3, 1987.
- "Teaching Ethics, Public Administration, and Democracy," paper presented at <u>The 10th National Conference on Teaching Public Administration</u>, Washington, D.C., April 29-30, 1987. Co-Author: Undergraduate Student at U. of Pittsburgh at Bradford, J. Moreland.
- 1987 "The State, Bureaucracy, and Revolution in Modern Iran: Agrarian Reforms and Regime Politics," paper presented at The 1987 Annual Conference of the Midwest Political Science Association (MWPSA), Chicago, April, April 8-11, 1987.
- 1987 "Bureaucracy, Bureaucratization, and System Maintenance," paper presented at <u>The 1987 National Conference of the American Society for Public Adm.(ASPA)</u>, Boston, March.
- "Organizational Performance and Public Management," paper presented at <u>The 1986 National Conference of the Association of Human Resources Management and Organizational Behavior(AHRMOB)</u>, New Orleans, November 17-19, 1986.
- 1986 "Politics and the State in Ancient Persia: Toward a Political Theory of World-State Empire," presented at the <u>International Symposium on Non-Western Political Theory</u>, Ottawa, Canada, November 28-30, 1986.
- **1986** "Contemporary Bureaucratic Politics and Public Administration: Implications for Development and Public Service," presented at <u>Roosevelt University</u>, Chicago, May 22.
- 1986 "Bureaucratic Politics and Administrative Theory under the Reagan Administration," presented at <u>The 9th Annual Conference on Teaching Public Administration</u>, White Plains, NY, April 30-May 2, 1986.

- "The Politics of Bureaucracy: Civil Service Politicization and Partisan Political Activities of Government Employees Under the Reagan Administration," presented at <u>The 47th National Conference of the American Society for Public Administration (ASPA)</u>, Indianapolis, March 23-27, 1985.
- "The Impacts of the Revolution of 1978-79 on Iranian Bureaucracy and Civil Service," presented at the <u>Annual National Conference of the American Society for Public Administration (ASPA)</u>, Indianapolis, March 23-27, 1985.
- 1979 Public Administration and the Iranian Revolution: Public Service or Elite Change and Enhancement?," presented at the <u>Maxwell School of Citizenship and Public Affairs</u>, <u>Syracuse University</u>, Syracuse, NY, March 1979.

CONFERENCE PANELS ORGANIED & CHAIRED, AND OTHER RELATED ACTIVITIES

- Organizer and Chair, Panel "What Representation: Bureaucratic, Populist-Revolutionary, or Democratic?," American Political Science Association (APSA) Conference, New Orleans, September 1-4, 2012—proposed, pending acceptance. Participants: Guy Peters (Pitt), Carole Jurkiewicz (LSU), Robert Durant (American U).
- Organizer and Chair, Panel on "Sound Governance: Engaging Citizens through Collaborative Organizations," Annual Conference of the American Society for Public Administration (ASPA), Las Vegas, March 2-6—Accepted. Participants: Robert Durant (American), Steven Ott (U of Utah), Tina Nabatchi (Syracuse U), Jean-Claude Garcia-Zamor (FIU), Carole Jurkiewicz (LSU), Nuray Keskin (OMU, Turkey).
- Organizer and Chair, Panel on "Institutionalized Chaos and Transformation of Governance and Management: Explaining the Global Crisis of Capitalism," The 2011 Annual Conference of the American Political Science Association (APSA), Seattle, Washington, September 1-4. Participants: Guy Peters (U. of Pittsburgh), Peter Koehn (U of Montana), Chet Newland (USC).
- 2011 Organizer and Chair, Panel on "The Future of Public Administration: Challenges

- and Opportunities," The ASPA Annual National Conference, Baltimore, March 11-14, 2011—Proposal Pending Approval. Panelists: Robert Durant (American U), Chet Newland (USC), Carole Jurkiewicz (LSU), Walter Broadnax and Tina Nabatachi (Maxwell School, Syracuse U), Jean-Claude Garcia-Zamor (FIU).
- 2010 Organizer and Chair, Panel on "Thinking Institutionally and Acting Professionally in Public Governance and Administration." Annual ASPA Conference, San Jose, CA, April 9-14, 2010. Panelists: Richard W. Scott (Stanford U), Cynthia Paxton (Dean, WW School of Princeton U), Chet Newland (USC), Hal Rainey (U of Georgia), Hugh Heclo (George Mason U).
- 2009 Organizer and Chair, Panel on "Meeting the Challenges of Globalization to Governance: Building Administrative Capacity for the 21st Century," The XXI
 Congress of the International Political Science Association (IPSA), Santiago, Chile, July 12-16. Other Participants include Robert Durant, Anthony Cheung of Hong-Kong/China.
- Organizer and Chair, Special Panel on "The Capacity to Manage, the Capacity to Govern: Building Administrative Capacity for the Age of Rapid Globalization: a Prescription for Survival and Advancement," 2009 ASPA Conference, Miami, March 20-24.—paneslits included 4 international scholars as commentators (Chet Newland, Nick Henry, Tony Cheung-HK-China, Francis Terry-UK, and 3 junior rising stars (with critical essays) participating in a debate on my PAR Lead Article with the same title, to help advance the field. The Editor in Chief of PAR has suggested this major panel session for evoking responses and comments to my "challenges" raised in the Lead Article.
- 2008 Organizer and Chair, panel on "Transformation of the Administrative State: From Nation Building and Institutionalization to Globalization and Corporatization."
 ASPA National Conference, Dallas, March 7-11. Other panelists include Chet Newland (USC), John Rohr and Gary Wamsley (VPI), Guy Peters (Pitt), Nick Henry (Georgia Southern U), and Carole Jurkiewicz (LSU).
- **2007** Participant, APSA National Conference, Chicago, August 30-September 3.
- 2007 <u>Chair & Organizer</u>, Panel on "Strategic Public Personnel Administration," <u>ASPA Annual Conference</u>, Washington, DC, March 23-27, with a paper presentation.
- 2007 <u>Discussant</u>, Panel on "Privatization and Government Performance," <u>Midwest Political Science Association (MWPSA) Annual Conference</u>, Chicago, April 12-15, with a paper presentation.
- 2006 Chair, Panel on "Globalization and Multiculturalism in Democratizing Societies." <u>The Congress of the International Political Science Association (IPSA)</u>, Japan, July.

- 2006 <u>Chair & Organizer</u>, Special Super Panel/Workshop (3 hour session) on "Crisis Management Or Management Crisis?: An Assessment of Governmental Response to Katrina Hurricane Crisis in New Orleans," <u>ASPA National Conference, Denver, Sunday, April 2, 2006</u>. Participants include: Chester Newland, Guy Peters, Nicholas Henry, Walter Broadnax, Gary Wamsley, William Waugh, Jack Rabin, Sean O'Keefe, Jim Carroll, D.C. Jensen, and Scott Somers.
- 2005 <u>Chair</u>, Panel on "Human Capital Management." <u>Annual Conference of the American Society for Public Administration (ASPA)</u>, Milwaukee, Wisconsin, April 2-5.
- 2004 <u>Chair</u>, Panel on Public Administration Theory," <u>Annual Conference of the Midwest Political Science Association</u>, Chicago, April 15-18.
- 2003 <u>Chair, Panel on "Public Administration Theory," ASPA Annual National Conference,</u> Washington, DC, March 15-18.
- 2002 Organizer and Chair, Panel on "Leading and Managing Public Organizations in the Age of Chaos and Uncertainty." ASPA Annual Conference, Phoenix, AZ, March 23-26.
- 2001 Organizer and Chair, Panel on "Challenges of Globalization for Managing Giant Cities and Communities Around the World," ASPA National Conference, Newark, 3-10-13.
- 2000 Organizer and Chair, Panel on "State of Privatization Around the World," with five presentations, including a personal paper, and two discussants, <u>The Annual Conference of</u> the American Society for Public Administration (ASPA), San Diego, CA: April 1-4.
- 2000 <u>Chair and Discussant</u>, Panel on Diversity in the Workplaces, <u>The Annual Conference of Teaching Public Administration</u>, Fort Lauderdale, FL January 30-31.
- 1999 <u>Organizer and Chair</u>, Panel on "Globalization, and Public Policy," <u>The Annual Conference of the American Political Science Association (APSA) and Policy Studies Organization (PSO)</u>, Atlanta: September 1-4, 1999.
- 1999 <u>Chair and Rapporteur, the United Nations' Organized Workshop Session on the "Role of World Conferences on Building Partnerships for Governance,"</u> The World Conference on Governance, Manila, the Philippines, May 31-June 4, 1999.
- 1999 Rapporteur, United Nations' 6 Sessions on the Theme "Building Partnerships for Governance," of the World Conference on Governance, Manila, the Philippines, May 31-June 4, 1999.
- 1999 <u>Organizer and Chair, Mini-Plenary Session on "Contradictions in Organizational Changes and Public Service Reforms," The 1999 Annual ASPA Conference, Orlando, </u>

- FL: April 9-13, 1999.
- 1998 Organizer and Chair, Panel on "Building a Community-Based Administrative State," <u>The Annual Conference of the American Political Science Association (APSA)</u>, Boston: September 1-4, 1998.
- 1998 <u>Discussant</u>, Panel on "Best Practices of Emergency Management," <u>The 1998 Annual ASPA Conference</u>, Seattle, WA, May....., 1998.
- 1997 <u>Attendant, The ASPA's Mid-Year Meeting</u> on the Annual Conference, Washington, DC, December 3-5,1997; served on Publications and Campaign for International Development Committees.
- 1997 Organizer and Chair, Panel on "Neo-Institutionalism and Public Administration: Problems and Prospects," The 1997 Annual Conference of the American Political Science Association, Washington, DC: August 28-31, 1997. Presenters include Guy Peters (Pitt.), Gary Wamsley (VPI), Baryl Radin (SUNY-Albany), and myself; discussants included James Carroll (FIU), Charles Washington (FAU).
- Participant, by invitation, in a 10-day international conference at the **United Nations** on "Governance, Public Administration, and Finance" held in New York City, May 27-June 4, 1997 (also gave one of the five papers on Ethics in Public Service," in six languages.
- <u>1997</u> Rapporteur, "Committee on Resource Mobilization and Financial Management," the United Nations' Conference on Public Administration and Finance and Creation of an Enhanced Governance Environment," NYC: UN, May 27-June 4, 1997.
- Moderator, Session on "Organizational Elites," <u>The 1997 Annual Conference of Public Administration Theory Network</u>, Richmond, VA: March 8-10, 1997.
- 1997 <u>Discussant</u>, the panel on "Political and Social Consequences of Economic Globalization," <u>The 1997 Annual Meeting of the Florida Political Science Association</u>, Fort Lauderdale: April 1997.
- 1995 Attendant, the 1995 Annual Conference of the Midwest Political Science Association (MWPSA), Chicago, April 1995.
- Attendant, The 1995 Annual Conference of the Public Administration Theory Network and the Teaching Conference of Public Administration, Seattle, WA, March 1995.
- 1995 Organizer and Chair, the Panel "Bureaucrats and Politicians in Modern Systems of Governance," The 1995 Annual Meeting of the American Political Science Association (APSA), Chicago, August 31-September 2, 1995. Panelists included Bert Rockman (University Of Pittsburgh), Francis Rourke (Johns Hopkins University), Matthew Holden

- (University of Virginia), and three from the US, UK, and Spain.
- Participant, International Conference of the "Expert Group On Human Resource Problems and Development," NYC: the **United Nations**, June 22-23, 1994, with a subsequent editing of the conference report (330 pages) as a consultant. Invited.
- 1993 Chair, Session on "Selecting Elites," at the 1993 Annual Meeting of the American Sociological Association, Miami, FL, August 13-17, 1993.
- 1992 Organizer and Convener, a panel on Public Administration Theory, "Bureaucrats and Political Appointees in a Presidential System," as well as presenting papers at the 1992 Annual APSA Conference held in Chicago, September 3-6, 1992.
- 1991 Organizer and Convener, the Panel, "Islamic Radicalism and Change in the Middle East, Iran, and Central Asia," the 1991 Annual Meeting of the American Political Science Association (APSA), Washington, DC., August 28-September 2, 1991.
- Attendant, the Conference on "Two North American Regions in Stress: Eastern Canada and the Appalachia," held at the University of Kentucky, Lexington, KY, June 20-21.
- 1990 Organizer and Convener, Panel on "Contributions of the Ancient Civilizations of the East to the Modern West: Administrative Implications for the 21st Century," the 1990 Annual National Conference of the American Society for Public Administration, Los Angeles, April 7-11, 1990. Participants: Fred Riggs, Ferrel Heady, Fred Thayer, Demetrios Argyriades, V. Subramaniam, and King Chow, University of Hong Kong.
- 1990 <u>Coordinator</u>, Section on International and Comparative Administration (SICA), Program Committee of <u>The 1990 Annual National Conference of the American Society for Public Administration (ASPA)</u>, 1989-1990.
- 1990 Member of the Program Committee, The 1990 Annual National Conference of the American Society for Public Administration, 1989-1990.
- 1989 Organizer and Convener, Panel: "The Federal Bureaucracy, Bureaucratic Reform, and Public Admin.," The 1989 Annual National Conference of the American Political Science Ass., Atlanta, Aug.30-Sept.4, 1989. Participants: Guy Peters, U. of Pitt.; Fred Riggs, U. of Hawaii; Larry Hill, U. of Oklahoma; Gary Wamsley, VPI; and Nicholas Henry, Georgia Southern University.
- 1989 <u>Discussant</u>, Round table on "Impacts of Presidentialism on Civil Service and Bureaucracy," Chaired by Fred Riggs, <u>The 1989 National Conference of the American Society for Public Administration (ASPA)</u>, Miami, April 8-12, 1989.
- 1988 Discussant, Research Round table on "Comparative Presidentialism" Chaired by Fred

- Riggs, The 1988 Annual National Conference of American Political Science Association (APSA), Washington, DC, August 27-September 1, 1988.
- 1989 Member of the North American Ad Hoc Committee for <u>the International Institute of Comparative Government (IICG)</u>, Lusanne, Switzerland, Chaired by F. Riggs, 1987-89.
- 1988 <u>Discussant</u>, panel on "State and Development," Chaired by Fred Riggs, <u>The 1988 Annual National Conference of the APSA</u> (APSA), September 1-4, 1988.
- 1988 Organizer and Convener, Research Round-Table on "Comparative Bureaucracies: Administrative Performance and Political Responsibility," The 1988 Annual National Conference of the American Society for Public Administration, Boston, March 28-April 1, 1987. Participants: Fred Riggs, Ferrel Heady, Guy Peters, Joseph Eaton, Milton Esman, V. Subramaniam.
- 1986 Organizer and Convener, Panels on "Organizational Behavior and Public Management," and "HRM: Performance Appraisal and Reward System, The 1986 National Conference of the AHRMOB, New Orleans, November 19, 1986. Participants: Barry Bozeman, Syracuse University; Steve Loveless, Florida International University.
- 1986 Attendant, The 1986 Annual National Conference of the American Political Science Association (APSA), Washington, DC, August 27-31, 1986.
- 1986 Organizer and Convener, Panel on, "The Contemporary State and Public Administration Theory," The 47th National Conference of the American Society for Public Administration ASPA), Anaheim, CA, April 13-16, 1986. Participants: Dwight Waldo, Syracuse University; Bruce Smith, the Brookings Inst.; V. Subramaniam, Carleton University; Lloyd Nigro, Georgia State University.
- 1985 Organizer and Convener, Panel on "Civil Service Transitions Under Changing Political Regimes," The 46th National Conference of the American Society for Public Administration (ASPA), Indianapolis, March 23-27, 1985.

PUBLIC LECTURES AND INVITED TALKS/SERVICES

- 2012 "Governance and Public Administration in Africa: New Challenges and Opportunities," International Conference on African Governance and Public Administration, Philadelphia, August 2012.
- 2011 "Cosmopolitanism and Transnationalism, While Preserving National Sovereignty and Identity in Asia: The Challenges of Governance and Citizenship in a Globalized World," a Key-Note Paper, <u>International Conference on Governance and</u>

- Citizenship in Asia, Hong Kong, March 18-19, 2011. Invited and Accepted.
- 2010 "Crisis and Emergency Management: Time for Turning the 'Theory of Surprise Management' Into Action," Presented at the Semi-Annual Meeting of the Palm Beach County Emergency Management Department Experts, West Palm Beach, FL, December 8, 2010.
- 2006 "Governance, Institutions, and Networks: A Key-Note Speech" Given at The International Conference on "Governance, Institutions, and Networks," The University of the West Indies, Trinidad-Tobago, October 18-20--invited.
- 2006 "Strategic Public Personnel Administration: Building and Managing Human Capital for the 21st Century," presented at the Management and Planning Organization (MPO) of Iran, Tehran, to an audience of over 500, August —invited.
- 2004 "Future of Governance and Public Administration: Strategic Issues, Challenges, and opportunities," Iranian Association of Public Administration, Tehran University, Iran, December 27—invited.
- **2000** "Globalization and the Future of the State and Public Administration," presented at the Iranian Management and Planning Organization (MPO), to an audience of over 600, August 12--invited.
- 1993 "American Intergovernmental Relations in Perspectives," Northern KY U. April 15.
- 1991 "The Role of the U.S. in Global Reform of the Countryside and Agricultural Development: A Post-War Reassessment," the Kiwanis Club Meeting, Northern Kentucky, New Port, KY, April 1991.
- 1991 "The Persian Gulf Crisis: History, Conflict, and the Aftermath of the War," with Dr. Richard Ward, three (3) Television Programs broadcast through Channel A-16 of the Storer Cable, sponsored by the Latonia Church of Covington, Northern KY, Feb., March.
- 1991 Gave Several Talks on the Crisis in the Persian Gulf and the Middle East, at various clubs and public gatherings in Northern Kentucky and Greater Cincinnati area, January-May.
- 1990 "Perspectives and Complexity of the Persian Gulf Crisis," Northern KY U. October.
- 1989 "Presidency and the Federal Bureaucracy: Politics of the Federal Executive Branch in the Year 2000," University of Pittsburgh at Bradford, November 4, 1989.
- 1988 "American Federal System of Government: From Washington D.C. to Main Street," University of Pittsburgh at Bradford, November 17, 1988.

- 1986 "Administrative Repression under the Apartheid South Africa," <u>Symposium on Apartheid South Africa</u>, Univ. of Pittsburgh at Bradford, Fall (Convener: Dr. Michael Klausner).
- 1985 "Politics of the Federal Bureaucracy and the Administrative Behavior in the 1980s," University of Pittsburgh at Bradford, February 5, 1985.

RESEARCH HONORS/AWARDS/GRANTS/FELLOWSHIPS

- **2000** Presidential Research Development Award, Florida Atlantic University, \$25,000 (one of the six awards out of 39 university-wide competitions), for research on "Globalization, Governance, and Democratic Self-Determination."
- 1990 <u>National Endowment for the Humanities (NEH)</u>, Travel to Collections Grant, August 1990: \$750.
- American Council of Learned Societies (ACLS), Travel Grant to present a paper at the World Congress of Sociology, Madrid, Spain, July 9-14, 1990, \$1,000.
- 1989 <u>Provost's Research Grant</u>, Provost's Internal Grant Award for the research on "Crisis in the U.S. Administrative State: A Political Economy Analysis," University of Pittsburgh, June 1989: \$5,000.
- 1989 Research Grants (2), University of Pittsburgh at Bradford, Winter and Spring 1989: \$1,200.
- 1989 Research Grant, University of Pittsburgh at Bradford, Summer 1988: \$800.
- 1989 Research Grant, Provost's Internal Grant Award for the book, <u>The State, Bureaucracy, and Revolution in Modern Iran: Agrarian Reforms and Regime Politics</u> (Praeger, 1989), U. of Pittsburgh, July 1987: \$1,000.
- 1987 Research Grants (2), University of Pittsburgh at Bradford, 1987, 1986: \$950.
- **1985** Research Grant, Provost's Research Award, U. of Pittsburgh, 1985: \$500.
- 1985 Research Grants (3), University of Pittsburgh at Bradford, 1985: \$850.
- 1982 <u>Chancellor's Distinguished Student Fellowship/Award</u>, Syracuse University, 1982: \$3,500.
- 1981 Dissertation Grants (2), Syracuse University, Jan. 1981, 1982: \$400.

- 1980 Roscoe Martin Foundation Dissertation Awards (2), The Maxwell School of Citizenship and Public Affairs, Syracuse University, December of 1981 and 1980: \$400.
- **79-81** <u>Graduate Assistantship Award (Teaching and Research)</u>, The Maxwell School, Syracuse University, 1979-1981 (worked with Jesse Burkhead and James Carroll).
- **77-78** <u>Graduate Studies Fellowship</u>, Government of Iran--National Iranian Radio and TV Organization (NIRT), January 1977-December 1978--\$60, 000.
- **72-76** Merit Performance Awards (more than 25), NIRT-Government of Iran, (for outstanding job performance), Tehran, Iran, 1972-1976.
- **67-71** Undergraduate Full-Time Fellowship, Tehran University, Tehran, Iran, 1967-1971.

Numerous Travel Grants to National and International Conferences received from the University of Pittsburgh, Northern Kentucky University, Florida Atlantic University, and outside sources, 1985-2005.

TEACHING: COURSES TAUGHT

Most frequently taught=MFT Less Frequently Taught=LFT

GROUP ONE: Most Frequently taught courses on Regular yearly basis:

Organization Theory & Behavior (Graduate):

Organization Theory (Ph.D. core)---MFT------Taught Every year since 1995. Organizational Behavior & Public Mgt. (MPA Core), taught every year since 1984. Organization Change and Development (MPA)---MFT, taught every year since 1990 Organizational Change/Learning and Public Management---LFT, taught occasionally. Organizational Behavior (MBA)---MFT, taught every year since 1984.

Governance and Administrative Theory (Graduate):

Intellectual Development of Public Admin.(Ph.D. core), MFT—taught every year since 95. Bureaucratic Politics and Administrative Theory (MPA, Ph.D.)---LFT, occasionally taught. Bureaucracy and Public Management (Ph.D.)---LFT, occasionally taught. Governance and Administration (MPA/Ph.D.)----LFT, occasionally taught. Global Governance and Administration---LFT Urban Governance and Administration--- LFT

Public Administration & Public Management (Grad & Ug):

Intro to Public Administration---LFT---taught frequently till 1995.

New Public Management (NPM) and Globalization---LFT--occasional

Advanced Seminar in Public Administration---LFT

Graduate Seminar in Public Affairs and Administration--occasional

Senior Seminar in Public Administration---LFT

Case Studies in Public Administration: Capstone course---LFT

Management of Nonprofit Organizations---LFT

Strategic Public Management---LFT

Executive Leadership and Public Management---MFT

Administrative Ethics & Accountability, Law, and Democracy (Graduate MPA),

Administrative Ethics and Accountability (MPA)---MFT, taught every year since 1990.

Democracy and Public Service/Administration (MPA/Ph.D)---MFT, every year, since 90.

Administrative Law (MPA)—MFT since 1990.

Workshops on Ethics and Accountability---MFT—every year since 1994.

Public Personnel/HRM (Graduate and UG):

Public Personnel Administration (MPA/BPM)---MFT, every year since 1984.

Human Resources Management (MBA)---LFT—every year 1984-1990.

Strategic Public Personnel Management/HRM (MPA)---LFT, occasional.

Labor Relations and Collective Bargaining (experiential MPA Core)---MFT, taught every year since 1990.

Public Budgeting and Finance, Economics (Graduate and Undergraduate, since 1984):

Public Budgeting and Finance (MPA)

MFT

Public Finance and Budgeting (BPM)

MFT

Public Economy & Public Management (MPA) LFT

Macro Economics Undergraduate LFT

Courses taught in Business Management (since 1984):

Organizational Behavior (MBA)—22 times

Organizational Behavior (BBA)—13 times

HRM (MBA)—12 times

Strategy and Policy (MBA)—8 times

Organizational Change and Learning (4 times)

GROUP TWO: Less Frequently Taught Courses:

Crisis, Chaos, and Emergency Management (Graduate):

Crisis and Emergency Management---LFT

Chaos Theory and Complexity Management---LFT

"Surprise Management"---LFT

The Capacity to Manage, the Capacity Govern---LFT

Workshops on these topics---MFT---every year since 1999.

State/Local Government & Administration (Grad & Ug):

Intergovernmental Relations and Federalism---LFT

Urban Governance and Administration---LFT

Urban Administration and Politics ---LFT

Planning and Community Development

American Government---LFT

Comparative/International PA/PM/Globalization (Graduate):

Comparative and International PA---MFT

Globalization, Governance and PA---LFT

Development Policy Planning and Administration---LFT

International Public Management---LFT

Comparative Government and Economic Systems---LFT

Development Management---LFT

"Globalization and Global Citizenship"—a New Undergraduate Core General Education course just developed upon request from FAU, and will likely be taught to a large class of freshmen and sophomore students in Fall 2009.

Public Policy, Technology, and PA (Grad & UG):

American Public Policy---LFT

Comparative Public Policy---LFT

Technology and Public Policy Seminar---LFT

SERVICES:

A. UNIVERSITY SERVICES

University Committees:

1995-Present

Member, Ph.D. Comprehensive Examination Committee, and various Other Committees

(Personnel T&P, Library, ...), School of PA, Florida Atlantic University

1997-Present

Member, Promotion and Tenure Committee, SPA, FAU

2007-2008

Member, Faculty Search Committee, SPA, FAU.

2007-

CAUPA Representative to the University Faculty Senate & to the Broward Public Library.

2004-Present

Member, MPA & Nonprofit Management Committees, School of PA, FAU

2003-2005

Chair, Promotion & Tenure Committee, School of Public Administration, FAU.

2003-2005

Member, P & T Committee, College of Architecture, Urban and Public Affairs, FAU.

2003-2004

Member, University Sabbatical Committee, Florida Atlantic University.

1996-2005

Ph.D. Admission and Examination (Comprehensive Exams) Committees, FAU.

2004-present

Member, MPA Committee, SPA

2001-2002

Member, University Wide Presidential Research Development Committee, FAU.

2001-2002

Chair, Research Committee, School of Public Administration, FAU.

2000-2002

Member of the University-Wide Self-Study Committee for SACS Re-Accreditation (Focused Committee: Graduate Programs Committee), FAU, a two-year assignment starting Spring 2000.

1999-2002

Representative of the Broward Campus Faculty Senate to the University-wide Budget Committee., Florida Atlantic University.

1999-Present

Member of the Broward Campus Faculty Senate Steering Committee, FAU.

1997-2000

Member of the University Faculty Council (UFC), Florida Atlantic University.

1998-2000

Member of the UFC-Steering Committee, Florida Atlantic University.

1998-Fall 1999

Member of the University-wide Graduate Academic Program Committee, Florida Atlantic Univ.

1998-Fall 1999

Chair, Graduate Academic Programs Committee, CAUPA, Florida Atlantic University.

1998-1999

Chair, Graduate Academic Programs Committee, School of Public Administration, FAU.

1998-2000

Member of the Graduate Programs Committees at College and School Levels, FAU.

1996-2004

Member of the Ph.D. and MPA Admission Committees, School of Public Administration, Florida Atlantic University.

1996-2008

Member of the MPA and Ph.D. Petition Committees. School of Public Administration, FAU.

1996-1999

Chair, Senate Planning and Budgeting Committee, FAU-Broward Campuses.

1996-1999

Member of the Ad Hoc Committee for Selecting Presidential Management Internship Nominees, School of Public Administration, FAU.

1996-1997

Member, Faculty Search Committee, School of Public Administration, FAU.

1996-1997

Member, Faculty Search Committee, Department of Planning and Urban Development, FAU.

1996-2004

Academic Advisor, Pi Alpha Alpha, Florida Atlantic University.

1993-1995

Member of the Graduate Council, Northern Kentucky University.

1992-1993

<u>Faculty Workload Committee</u>, (with the Acting Dean of Arts & Sciences College, Dr. Paul Reichardt as Chair of the Committee-former Associate Provost, Retired), NKU.

1992-1993

Experimental Course Development Committee, Northern Kentucky University.

1991-1992

Faculty Benefits Committee (Sabbatical Sub-Committee), Northern Kentucky University.

1984-1990

Chair, Public Administration Program Committee, Division of Social Sciences, UPB.

1988-1989

Academic Integrity Committee, University of Pittsburgh at Bradford (UPB).

1988-1989

Environmental Health Search Committee, University of Pittsburgh at Bradford (UPB).

1985-1988

Computer Users Committee, University of Pittsburgh at Bradford (UPB).

1987-1988

Chemistry Search Committee, University of Pittsburgh at Bradford (UPB).

1984-1985

<u>Human Resources Management Search Committee</u>, University of Pittsburgh at Bradford (UPB). **1983**

National Committee for Curriculum Planning, Tehran University and the Ministry of Higher Education, Tehran, Iran. (Started first as an observer by invitation from the Dean of the College of Public and Business Administration of Tehran University, then appointed as a member, then as the chair of the standing committee stationed at Tehran University in charge of the curriculum development nationwide for all universities and colleges and institutes. The Committee redesigned the programs of public administration as a unified nationwide program for all institutions of higher education on public administration.)

Ph.D. Dissertation Committees:

2006-

Member, Chris Atkinson's Dissertation Committee.

2002-2008

Chair, Jennifer O'Flanery's Dissertation on Application of "Organizational Elite Theory to Higher Education in Florida," defended successfully on April 14, 2005.

2003-2006

Chair, Rafiqul-Islam's Dissertation Committee on "Perceptions of the Civil Servants Toward Privatization and National Development: The Case of Bangladesh," Defended successfully in Spring 2006—my sabbatical semester.

2001-

Chair, Kenneth Anduz's Dissertation Committee, School of Public Administration, Topic: "Ethics and Peace Education in Public School System," suspended, student is expelled.

2001-

Lead Professor, Joe Massoud's Dissertation Study on "Organizational Leadership and Performance in the Public Health Care System."

1999-2001

Chair, Jack Pinkowski, Dissertation Committee, School of Public Administration (SPA), Topic: "Electronic Commerce and State/Local Revenue Problems." Successfully defended and placed at Nova Southeastern University.

1999-2001

Member of George Hanbury's Dissertation Committee. Dissertation: "Leadership Fit and Organization Change and Performance." Defended successfully, and now Vice President of Nova Southeastern University.

1998-2000

Member of Yousuf Al-Motahhari's Dissertation Committee, School of Public Administration (SPA), successfully defended, and now at Kuwait National University.

1997-1998

Member of Young Kim's Dissertation Committee, School of Public Administration (SPA); 1997

Co-Chair of Fahad Al-Ali's Dissertation Committee, SPA, now in Saudi Arabia.

B. PROFESSIONAL/ACADEMIC SERVICES

Member of the Editorial Board of the following journals:

2011—2013 Public Administration Review

1991-Present International Journal of Public Administration

1997-Present International Journal of Organization Theory and Behavior

1998-Present Journal of Policy, Change, and Administration

1999-Present Korean Journal of Public Policy Analysis

2000-Present *Public Administration Quarterly*

2000-Present International Review of Public Administration

2004-Present Chinese Public Administration Review **2006----** Iranian Journal of Management Sciences

2006---- *Journal of Management Excellence*

2006----- *Journal of Administrative Transformation*

Journal Referee/Book Reviewer:

2005-Present Public Administration Review

1990-Present International Journal of Public Administration

1990-Present Political Studies Review

1992-Present Studies in Comparative International Development

1997-Present *Public Administration Quarterly*

1997-Present *International Journal of Organization Theory and Behavior*

1999-Present International Review of Administrative Sciences

2000-Present International Journal of Public-Private Partnerships

2000-Present International Review of Public Administration

2000-Present Korean Journal of Public Policy Analysis

2000-Present Public Management

ASPA/PAR Committees:

- 2010 Chair, Marshal Dimock Annual Award Committee, Presented the Award to the Authors of the Best Article published in PAR in 2009, San Jose CA, March 2010.
- 2009- Chair, Marshal Dimock Annual Award Committee for the Best Lead Article published in *Public Administration Review* in 2009.
- **2008** Co-Chair, ASPA National Conference Track on Reciprocal Learning.
- 2000 Member, Ethics Section, American Society for Public Administration (ASPA)
- 1997- Member of the Publications Committee, American Society for Public Admin. (ASPA)
- **1995- Member** of the Campaign for International Relations, American Society for Public Administration (ASPA)
- **90-91 Member** of the National Conference Committee (NCC), American Society for Public Administration (ASPA)
- **90-91 Coordinator**, Section on International and Comparative Administration (SICA), American Society for Public Administration (ASPA)
- **93-94 Member** of the Executive Board of the Greater Cincinnati Chapter of the American Society for Public Administration (ASPA)
- **92-94 Local Government Research Project,** "Northern Kentucky Local Government/Counties Reorganization/Consolidation Study," a project assigned by the President of Northern Kentucky University, Dr. Leon Booth, to study the three counties' consolidation feasibility by the year 2000.

PROFESSIONAL ORGANIZATION AFFILIATIONS

American Society for Public Administration (ASPA)

American Political Science Association (APSA)

International Political Science Association (IPSA)

Midwest Political Science Association (MWPSA)

International Studies Association (ISA)

Association of Human Resources Mgmt & Org'l Behavior (AHRMOB)

American Management Association (AMA)

Academy of Management (AM)

Eastern Regional Organization of Public Administration (EROPA)

ASPA Chapter of Pittsburgh

ASPA Chapter of Greater Cincinnati and Northern Kentucky

ASPA Chapter of South Florida

Section on Public Administration and Organizational Behavior (APSA)

Section on Public Policy (APSA)

Policy Studies Organization (PSO)

Section on Comparative Politics (APSA)

Section on American Government and Presidency (APSA)

Section Structure and Organization of Governance (IPSA)

Section on Bureaucracy and Development (IPSA)

Section on Middle East Politics (IPSA)

Section on Elite Studies (IPSA)

Section on Organization Theory (ASPA)

Section on Personnel and Labor Relations (ASPA)

Section on Intern'l and Comparative Administration (ASPA)

Section on Non-Profit and Public Management (AM)

Section on Organizational Behavior (AM)

Section on Organization Theory (AM)

Section on International/Development Politics and Administration (APSA)

Section on Middle Eastern Public Policy and Administration (MEPPA)

AREAS OF TEACHING AND RESEARCH

Organization Theory and Behavior
Elite Theory of Organization
Organizational Behavior and Public Management
Organizational Change & Learning and Public Management
Interorganizational Networks and Dynamics
Organization Design and Management
High Performance Capacity Building
Managing Organizational Change and Transformation

Administrative Theory and Philosophy
History of Public Administration and Government
Philosophy of Governance and Public Administration
Bureaucratic Theory and Politics
Intellectual Development of Public Administration (history of political and administrative philosophy)

Institutional Theories and Democratic Governance

Administrative State: Old and New

Administrative Law

Crisis and Emergency Management Chaos and "Surprise/Complexity Management Theory" Administrative/Government Reform Privatization and Public-Private Partnerships Public, Nonprofit, and Private Management Interface

Administrative Ethics, Accountability, and Transparency
Civil Service Reforms
Public Personnel Administration/HRM
Strategic Public Personnel Administration/Human Capital Development
Human Resource Management & Labor-Management Relations

Public Budgeting and Finance Public Economy and Political Institutions Intergovernmental Relations (IGR) and Federalism

Comparative Institutions and Organizations Comparative and Development Public Administration Comparative Government and Economic Systems International & Development Public Management*

Governance and Public Administration Globalization:

And Higher Education And Global Citizenship—a new Core undergraduate course and Governance (local, National, Global) and Public Administration and Economic Development and Capacity Building & Development and Democratic Self-Determination and Accountability/Ethical Problems and Corruption, Transparency, Civic Engagement and International Management and National Development and the New Administrative State and the New Public Management and Organization Theory and Behavior and Privatization & Outsourcing and Democracy and Bureaucracy and Collaborative Governance and Public Management

Bureaucrats and Politicians Interface Decentralization, Debureaucratization, and Reorganization

Middle/Near East/Iranian Politics and Administration Ancient Civilizations and Administration--comparative

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